



**Missouri Fire Fighters Critical Illness Pool  
BOARD MINUTES  
10:00 am, September 23, 2025  
State Fire Marshal's Office  
In-person and Virtual**

**Roll Call for a Quorum**

Board Members Present:	Staff Present:
Chief Greg Brown	Dan Greco
Chief Mike Snider	Carl Scarborough
Chief Kirk Lair	Sherry Sweet
Chief Scott Frandsen	
Chief Cory Hogan	
Chief Tom Vineyard	
Dr. Sara Jahnke (arrived at 10:17)	

**1. Approve June 2nd, 2025, Regular Board Meeting Minutes - Attached**

Motion to Approve Minutes – Kirk Lair  
Seconded by - Tom Vineyard  
All were in favor

**2. Approve July 7, 2025, Special Board Meeting Minutes - Attached**

Motion to Approve Minutes – Kirk Lair  
Seconded by - Tom Vineyard  
All were in favor

**3. Membership Update – Sherry Sweet reviewed with the group**

- Membership Tracking Report – Detailed Report Attached
- New Members for Approval:
  - Lake Ozark FPD
  - Little Dixie FPD
  - Rock Township Ambulance District
  - Camden Point
  - City of Crane
  - Alma Fire Protection District

Motion to Approve New Members – Tom Vineyard  
Seconded by – Scott Frandsen  
All were in favor

Total Pool Membership, with this approval, 147 member entities, representing 5,334 first responders.

Discussion evolved regarding how staff verify retiree coverage. It was noted that staff refer to the agency rosters to ensure the retiree was previously active with a member agency prior to retirement before issuing the benefit.

- Membership Renewals – Dan Greco stated that 2026 renewal information was going out to all members. Once a member replies with updated roster information and a signed Best Practices agreement, then an invoice for 2026 coverage will be sent to them.

#### 4. **Cancer Claims Activity – Dan Greco reviewed with the group**

- Claims Report - Detailed Report Attached
- Claims processed to date – 62 claims have been processed, totaling \$1,577,663.87 in benefits to MFFCIP member first responders, as of 9/15/2025.
- Dan explained that a revised claim form has been posted to the website, which streamlines the submission process.

#### 5. **Behavioral Health Program Update – Sherry Sweet provided the update**

- BH Regional Budgets - Detailed Report Attached
  - 2025 Expended to Date: \$225,231.00, (\$200,000 of which was for the Regional Clinicians)
- PTE Response Tracking - Detailed Report Attached
  - 2025 Responses to Date: 13; 15 total since program inception in the fall of 2024
- Intro to Peer Support Classes:
  - Approved for State Contracted Training Funds. Request via: <https://dfs.dps.mo.gov/programs/training/contract-awarded.php>
  - Average cost per class - \$2500, to be paid by the State Fire Marshal's Office
  - 6 Classes Completed: Jefferson City, Joplin, West Plains, Blue Springs, Perryville, Waynesville, with approximately 130 students in attendance.
  - Future classes: Bolivar (10/27), Sullivan (1/12/26), St. Louis City, Lake area
- MFFCIP's First Responder Wellness Symposia
  - October 22 – St. Peters
  - October 23 – Blue Springs
  - Estimated total cost - \$20,000

Sherry mentioned that all these events are listed on the website and on Facebook. Please help spread the word.

- Other Wellness Training: Sherry reviewed the following events.
  - Science to the Station Conference –Nov 3-6, 2025, Loveland, Colorado. Sherry stated that several of the Behavioral Health team, as well as a few Board members, will be attending.
  - Responder Strong: Mental Health Awareness Train the Trainer (8hr) will be held at Winter Fire School, Friday, February 6<sup>th</sup>, 2026. MFFCIP is hosting and coordinating this event. She has also requested the ChiefStrong and LeadStrong programs for future deliveries in Missouri.
  - DetecTogether: Early Cancer Detection Train the Trainer (2-hr) will be held in the KC area departments, March 17-20, 2026. Sherry is working with Sandy Denault from DetecTogether to coordinate these events. MFFCIP will have a presence each day.

Sherry thanked the entire Behavioral Health team for their continued hard work.

#### 6. **Financial Update – Dan Grecco reviewed the financials.**

- Second Quarter Budget Reconciliation – Detailed Report Attached
- Financial Summary
- New Auditor Approval – Dan presented a proposal from Stuart Bach with SSC CPAs as the new

auditor for MFFCIP. The fee for the first year would be \$23,000, and the second and third years would be \$19,000. This is less than the \$26,000 paid in recent years with the previous auditor.

Motion to Approve New Auditor – Scott Frandsen  
Seconded by – Kirk Lair  
All were in favor

Sherry noted that the team would meet with representatives from the Central Bank on October 16th to discuss the fees assessed to MFFCIP accounts and to gain a better understanding of the investments.

The Board expressed appreciation for the clear and concise reporting of the budget.

Motion to Approve Financial Reports – Tom Vineyard  
Seconded by – Kirk Lair  
All were in favor

**7. FFAM Open Enrollment – Sherry Sweet discussed this year’s opportunity.**

- October 1 – December 31, 2025
- Documents available on website

Sherry stated she anticipates a good response this year due to increased awareness. State Fire Marshal Tim Bean thanked the Board for its support of this partnership.

**8. Partnership Development – Sherry Sweet discussed new partnerships.**

- LifeScan Wellness – the Board discussed the letter of understanding (LOU) from LifeScan in relation to the services included and the exclusivity clause.

Motion to approve LOU with LifeScan Wellness with a one-year exclusivity clause – Mike Snider  
Seconded by - Tom Vineyard  
All were in favor

- Fire Chaplain Corps – Sherry met with the Fire Chaplain group during their recent conference and shared information regarding the MFFCIP. The group was interested in serving as an additional layer of support for first responders. Sherry has requested Valornet to add a new level to the app specifically for Chaplains.

**9. MFFCIP First Responder Wellness App Update – Sherry Sweet provided the update.**

- Current Users - 437
- Video and other marketing efforts – new reels have been shared, station posters have been distributed are available online, and the team continues to do presentations at events and meetings.
- Presentation by the Valornet team – Scott Wannamaker spoke to the group regarding technical updates which will be coming out after the first of the year. Dr. Worthen joined the meeting virtually regarding new features.
- Renewal due November 1 - \$600,000

**10. Marketing Initiatives – Sherry Sweet**

- MFFCIP presence at 12 conferences and events to date in 2025

- Prospective Department Presentations -11, 3 scheduled
- Member Benefits Presentations – 12 departments
- Facebook – Sherry continues to post frequently. Please share the posts with your contacts.
- Video – Sherry has a meeting scheduled with a videographer and hopes to have more information at the next meeting.

#### **11. Legal Updates – Carl Scarborough**

- Policy for releasing individual claims information – The Board discussed the process to be followed when we receive a request for an individual’s claim information. It was determined that while MFFCIP is subject to Missouri’s Sunshine Law, medical records, which are part of the claims record, are protected under RSMo. Chapter 191. Therefore, claims information will not be released to any third party without a release from the individual claimant.
- Clarifying language in the Cancer Plan document regarding coverage for retirees – Carl explained that language is needed to state that retirees must have been listed on an active roster of a member agency prior to their retirement to be eligible to receive benefits post-retirement. This will clarify that not all member retirees are eligible, such as those who retired before the department became a member of MFFCIP.

Motion to amend the Cancer Plan document as stated above - Scott Frandsen

Cory Hogan seconded the motion

All were in favor

#### **12. Other Discussion**

The Board requested an update on the latest appropriation from the State of Missouri. State Fire Marshal Tim Bean checked on the status of the transfer and stated it would be processed in the upcoming weeks.

#### **13. Next Meeting – Virtual, Tuesday, November 4th, 2025, at 2:00 pm.**

Motion to Adjourn - Scott Frandsen

Cory Hogan seconded the motion

All were in favor

The meeting was adjourned.