



**Missouri Fire Fighters Critical Illness Pool
MINUTES
9:30 am, June 2, 2025
Virtual Meeting Minutes**

Board Members:

Greg Brown Sara Jahnke
Mike Snider Scott Frandsen
Tom Vineyard Kirk Lair
Cory Hogan

Support:

Legal Counsel - Carl Scarborough
Executive Director – Sherry Sweet
Third Party Administrator -Dan Grecco

Others:

Eric Rose – Chair, Behavioral Health Committee
AJ Pittman – Region 1 Clinician
Valerie Beason – Region 3 Clinician
Tim Bean – State Fire Marshal

1. Approve February 11, 2025, Regular Board Meeting Minutes – Approved
2. Approve April 16, 2025, Special Board Meeting Minutes – Approved

Mike Snider made a motion to approve the minutes from the February 11 and April 16th meetings. Tom Vineyard seconded the motion, and it was unanimously approved by the Board.

3. Membership Update

Sherry shared the new system that she and Dan are using to track members as they go through the process of joining the MFFCIP.

A motion to approve the six members presented to the Board was made by Kirk Lair and seconded by Tom Vineyard. The Board unanimously approved the motion.

With this approval, MFFCIP stands at 5,183 first responders covered, representing 140 entities. This represents a 32% increase in first responders and a 22% increase in member entities since this date in 2024.

4. Cancer Claims Activity

Dan reviewed the cancer claim activity. Dan offered his assistance to anyone having questions regarding their claim.

To date, 50 claims have been approved, totaling \$1,218,363.87 in benefits awarded to first responders.

5. Behavioral Health Program Update

Sherry provided the update on the program and reviewed the various expenditures associated with the Peer Support team classes, as well as reimbursements for the team responding to debriefings for potentially traumatic events (PTE).

The Board reviewed the PTE Response tracking spreadsheet. To date, the teams have responded to 13 requests for debriefings in 2025.

Sherry reminded the group of the scheduled Introduction to Peer Support Team classes –
June 24 – Blue Springs
August 27 – Perryville
September 10 – Waynesville

The RFP for contracted training funds opened on May 30th and is due June 24th. Sherry will be submitting a proposal on behalf of MFFCIP for support of the Introduction to Peer Support Team class.

MFFCIP is sponsoring two First Responder Wellness Symposia this fall. The first will be on October 22nd in St. Peters, and the second will be held on October 23rd in Blue Springs. Some top-notch national speakers are slated for both events, with topics including Sleep Hygiene, Retiree Detachment, and Strategies to Protect First Responder Mental Health.

All events will be posted on Facebook and the app.

Sherry explained that new partnerships are being formed with the First Responder Provider Network (FRPN) to share resources and avoid duplication of efforts. FRPN offers a network of clinicians available to first responders. The telehealth option is a significant benefit for first responders in rural communities, as they may not have access to a nearby clinician.

Additionally, a new partnership has been formed with FRSSST – the First Responder Stress Support Team. FRSSST offers a multi-disciplined team of experienced peer supporters who are available to assist with PTE response, classes, and general peer support. Their involvement is an excellent benefit to Region 2.

Sherry also stated that she and Valerie Beason will be visiting the COE in August to learn more about the resources they offer and the process required for admitting someone into their program.

Several members of the Behavioral Health team will be attending the Science to the Station conference in Loveland, Colorado, in November.

6. Financial Report

Dan presented the first quarter reconciliation provided by Nanci Ayers. There were no issues with the closing of the financials from the previous administrator. Skylar with Adams-Brown will serve as the accountant for the MFFCIP moving forward.

Dan has initiated the ACH process for paying contractors and team members requesting reimbursement. The

Board approved Sherry to reach out to Central Bank to request a reduction in fees on the checking account.

Dan received the Audit Report and is working through a few questions, although he had no concerns. The overall financial health of the MFFCIP is good, thanks to continued membership growth and earnings from investments. The Board recommended that Dan seek bids from other auditing firms to reduce costs.

Cory Hogan made a motion to accept the financial reports as presented. Kirk Lair seconded the motion, followed by a unanimous vote from the Board. A special board meeting will be held in the near future to approve the final audit report.

7. State Budget and Legislative Update

Cory provided information regarding the success of the 2025 State Budget and Legislative Session. Several critical bills were passed, including the extension of the Public Safety Officer Line of Duty Death Benefit, with an increase to \$100,000. Additionally, the Public Safety Officer Recruitment and Retention bill was passed, providing educational benefits for first responders and their families.

In terms of funding, the MFFCIP was appropriated an additional \$3 million. Funding is dependent on the Governor's final approval in the upcoming weeks.

8. Wellness App Update

Sherry stated the app currently has 334 users. She has been working with the Valornet team on several reports that break down usage by member entity. These will be shared with the team to target marketing more effectively. No individual data is or will be shared.

Sherry continues to post information regarding the app on Facebook. A marketing video created by the Valornet team was sent to the Board for review and comments.

9. Marketing

Dan has created a new website for the MFFCIP. Information and related documents have been streamlined, making them easier to find.

Sherry encouraged the Board to share her Facebook posts regarding the MFFCIP initiatives, Peer Support classes, and the upcoming symposia.

Sherry will represent MFFCIP at several first responder-related conferences in the upcoming months. She also continues to provide presentations to departments or groups as requested.

The Board approved Sherry to contact a video production companies to get proposals for developing a short MFFCIP video to be used at events.

10. Legal Updates

Carl will prepare a letter for the auditor, as is customary, verifying that the MFFCIP has no pending legal issues. Carl applauded Cory's hard work during session in getting vital legislation and funding passed.

A motion was made by Mike Snider and seconded by Scott Frandsen to approve an annual payment for Carl Scarborough for his services to MFFCIP.

11. Other Discussion

12. Next Meeting – Annual In-Person Meeting, Tuesday, September 23, 2025, at the State Fire Marshal’s Office. The Board will meet at 10:00 a.m., followed by the Membership meeting at 12:00 p.m.

The Board requested that the 2026 meeting schedule be set to reflect a more timely review of financials.

13. Motion to Adjourn

Scott Frandsen made a motion to adjourn the meeting, which Mike Snider seconded. The Board unanimously approved, adjourning the meeting at 10:34 am.