



Missouri Fire Fighters Critical Illness Pool
Membership Meeting MINUTES
12:00 p.m. – 1:00 p.m. CT Thursday September 21, 2024
In person and Virtual Zoom Meeting

1. Call to Order by Greg Brown

Present:

Greg Brown Eureka – Fire Protection District,
(Chair)

Cory Hogan – Local 2665 Professional Firefighters
of Eastern Missouri *(Vice Chair)*

Mike Snider – Lee’s Summit Fire District

Kirk Lair – Central Jackson County Fire Protection
District *(Secretary/Treasurer)*

Scott Frandsen – Mid County Fire Protection
District

Tom Vineyard – O’Fallon Fire Protection District

Sara Jahnke, Ph. D – Dir. & Senior Scientist,
Center for Fire Rescue & EMS Health Research at
the National Development & Research Institutes

Legal counsel:

Carl Scarborough – General Counsel

Others:

Joseph DePaepe – McGriff Insurance Services,
Inc. *(Administrator)*

Jenniffer Alvarado – McGriff Insurance Services,
Inc. *(Administrator)*

Paula Lowder – McGriff Insurance Services, Inc. *(Administrator)*

Lei Shi – McGriff Insurance Services, Inc. *(Administrator)*

* In addition to the attendees listed above, the meeting was attended by 30 proxies, 20 virtual guests, and 15 were others who were there in person as well as 10 in attendance virtually.

2. Introduction of Board Members and Staff

Chief Brown introduced Board members, staff and vendors and thanked them for their service.

3. Message from Chair

Board Chair Greg Brown welcomed the meeting's attendees and addressed membership to include comments on:

- Thanking membership for their participation.
- History of legislative discussions
- What the board's thought process was
- How we got to this point
- National search of alternatives programs
- Process of pulling it all together
- What the Pools Mission is
- Where are we going next
 - More Prevention
 - More Early detection
 - Behavioral Health Program Progress

4. 2022 Financial Results

Mr. DePaepe presented to member representatives that, as of December 31, 2022, the pool \$4,445,974 in surplus and that their retained earnings for the year was \$384,602.

A motion was made and seconded to accept the 2022 financial report. Motion passed

5. 2023 Year to Date Financial Performance

Mr. DePaepe Pool Administrator reviewed the following items

- Year to date Financials

6. Report from Administrator

It was reported to the board and member representatives that the MFFCIP had 36 members with 1,344 firefighters covered as of 2022 yearend. Additionally, total claim expenses amount to \$506,000 as of 2022 yearend.

As of mid-August in 2023, the MMCIP is now up to 80 members with 2,674 firefighters covered.

7. Revisions to Coverage Program

2024 coverage form changes were reviewed with members.

8. Revisions to Member Agreement to Allow Proxies to Count for Attendance

Pool Legal counsel reviewed changes to Member Agreement to allow Proxy's to count for attendance at Member meetings so business could be conducted.

A motion was made to approve the recommended changes suggested by legal counsel there was a second and passed unanimously by voice vote.

9. Amendments to Allow Behavioral Health Program to be Added to MFFCIP

Pool Legal counsel reviewed changes to Member Agreement to allow for a Behavioral Health Program to be Added to MFFCIP

A motion was made to approve the recommended changes suggested by legal counsel there was a second and passed unanimously by voice vote.

10. Adjourned at 1:14 p.m.

Respectfully submitted:

By: _____
Kirk Lair
Secretary

The Missouri Fire Fighters Critical Illness Pool approved the foregoing minutes on _____.

By: _____
Greg Brown
Board President